



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

ARCIRESA – Arcillas Refractarias, S.A.

Version: V1

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Approved by: Management

Aligned with ISO 26000 and ESG criteria

1. Introduction

ARCIRESA operates as a supplier of raw materials for the refractory industry, integrating environmental, social and governance (ESG) criteria into its management and acting in an ethical, responsible and sustainable manner.

2. Scope of application

This policy applies to all employees, management, external collaborators and suppliers, promoting the adoption of these principles throughout the value chain.

3. Environmental commitments

Efficient resource management, reduction of environmental impact, legal compliance and continuous improvement, in line with ISO 26000 principles.

4. Social commitments

Protection of health and safety, respect for labour rights, equal opportunities and positive contribution to the social and community environment.

5. Governance, ethics and compliance

Integrity and transparency, legal compliance, responsible supply chain management and oversight by company Management.

6. Continuous improvement and monitoring

ARCIRESA Management will periodically review this policy and its alignment with customer requirements, audits and international standards.

7. Conclusion

CSR is a strategic pillar for ARCIRESA's sustainability, competitiveness and reputation.